

## **Guidance on Submitting Honours Nominations (Isle of Man)**

The British Honours system is one of the oldest in the world and is a way of recognising merit, gallantry and service. Honours lists are published twice a year at New Year and in mid-June on the date of The Queen's official birthday. Any British national can receive an award if they reach the required standard of merit or service, and honours lists contain a wide variety of people from different backgrounds. Anyone can nominate someone for an award. Honours are given to people from all walks of life and all sections of society who have made a difference to their community.

### **Criteria for eligibility**

- Those who are head and shoulders above their peers, who have made a difference or brought added value to the world in which they work; whose contribution could be judged as over and above that which might be expected when compared to others within their field and/or those who might be classed as highly respected role models or exemplars of good practice in their particular area. In all cases it is essential that those nominated should carry the respect of their peers and be seen by them as deserving.
- Those who are innovators, with a sound record of achievement, candidates at the sharp end, who are really changing things, (the movers, the shakers and the doers); those who have a real achievement or who have given outstanding service to others.
- Those who have sustained a remarkable performance against difficult local circumstances or who have made a particular contribution to a special project or a local, regional or national initiative.

### **Timing**

- There is now emphasis on recognising people earlier on in their careers, while they are still in the thick of things, so that they can wear their 'badges' with pride (but this does not mean that deserving candidates nearing retirement should be overlooked).
- The awarding of Honours is highly competitive. Since awards made following retirement are rare, it increases a candidate's likely chance of success if the initial nomination is made well before their retirement date. In general terms if the nominee is retiring from the principal activity that gave rise to their nomination, then he/she will only be considered for inclusion on a list within six months of retirement.

### **Submitting your Nomination**

Once you have followed the guidance given below and are happy with your nomination, please send the completed Isle of Man Honours Nomination Form and any letters of support to:

**Email:** [Hilary.leece@gov.im](mailto:Hilary.leece@gov.im)

**Post:** Hilary Leece *BA (Hons), Dip Mgmt, Dip French*  
Chief of Staff to  
His Excellency The Lieutenant Governor  
Government House  
Onchan  
Isle of Man  
IM3 1RR

**CONFIDENTIALLY IS REQUIRED AT ALL STAGES – A NOMINATION MUST NOT BE DISCUSSED OR DISCLOSED TO THE NOMINEE**

## **Completing the Isle of Man Honours Nomination Form**

Your nominee will be in competition with many other such nominations, not only from within the Isle of Man, but with a long list of individuals from across the British Isles. It follows that for our nominations to have any real chance of success the citation which forms the basis of our submission must be as strong as possible and really bring out the achievements of the individual concerned.

The following notes will help you to complete the Isle of Man Honours Nomination Form:

**Date of birth:** use dd/mm/yy (approximate age should be given in those cases where asking for the date of birth could alert the nominee to the reason why it is being asked for).

**Total length of service:** Round figure to the nearest full year.

**Length of service in present appointment:** Round figure to the nearest full year.

**Private home address and telephone number:** Give full home address including postcode. Include home and mobile telephone numbers, where available.

### **Top tips for Writing Citations**

The long citation is the key part of the nomination form. It is the "business case" for an honour. Like any business case, the more convincing it is the better the chance of success. Similarly like a business case it needs to cover a number of areas and it will be assessed on the robustness of the evidence provided.

All nominations will be considered by the Isle of Man's Honours Committee and ultimately will be read by people who will have no personal knowledge of your candidate and/or their achievements.

### **What To Say When Making Your Candidate's Case For An Honour**

Each committee will look to the nomination to provide evidence of:

- **Merit and excellence**
  - ◆ How and why the candidate's service or contribution is exceptional
  - ◆ What specifically they have done and how it marks them out from others
  - ◆ How and in what ways they have gone the extra mile, above and beyond that reasonably expected or paid for
- **Any special achievements**
- **How and in what ways has the candidate made a real difference**
  - ◆ The impact of their activities
  - ◆ The importance of their work to the community at large
  - ◆ The added value they have brought to the world in which they work
- **How and why they stand out as head and shoulders above their colleagues or as the best in their field**
  - ◆ Whether they are role models, highly respected or exemplars of best practice in their field

- ♦ Whether colleagues or the public will see an honour as truly deserved
- **A sustained contribution, unless nominated for a specific or set of outstanding achievements over a shorter period**

### **How To Write Up Your Candidate's Case For An Honour – Dos And Don'ts**

#### **Do**

- Remember that the case for an honour should give a full and rounded but accurate and honest picture of why the candidate deserves an honour
- Aim for an opening sentence that summarises the person's achievements or contribution in a way likely to capture the interest of the reader
- Ensure that the nomination fits onto one page and is summarised in one continuous paragraph of about 420 words
- Concentrate on the key reasons why you think your candidate deserves an honour
- Highlight your candidate's personal contribution referring to substantial examples of their achievements or service and the impact of their activities (not just dates and roles within committees)
- Mention if officials in other departments/agencies would support the nomination
- Include details of any work the candidate does for voluntary bodies
- Follow the candidate's contribution as chronologically as possible and include dates where known
- Use plain English and short unambiguous sentences
- Spell out the names of an organisation when first used, then use the abbreviation
- Present numbers one to nine in words. 10 and above in numbers
- Round monetary sums e.g. £4m not £4 million
- Use title case for published material, performances and names of ships etc (e.g. The Wind in the Willows)

#### **Do Not**

- Waste space by using paragraphs or repeating your candidate's name, he or she is fine
- Include information about their education and early career unless relevant to the case
- List the posts held by your candidate without an indication of their special contribution to them
- Overuse superlatives. If using exceptional or outstanding - justify it
- Include unsubstantiated or doubtful information
- Mention disabilities or difficult home circumstances unless it has a direct bearing on the case

- Include text that fails to add anything new to what you have already said
- Use abbreviations unless universally known e.g. BBC
- Use capital letters unless warranted
- Include quotation marks, acronyms, italics, underlined or bold text

### **Finally**

Once you have written your candidate's case, Re-read it and ask the following questions:

- Why am I really nominating this person?
- What have they done to deserve an honour?
- Why now?

If the case does not answer your questions clearly and persuasively and provide the necessary evidence, then it is not strong enough. Think about how you can improve it and how you can get any missing information.

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